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Shan-Ming is currently based out of Atlanta, Georgia. He specializes in business intelligence and data warehousing as well as custom application and database development. Shan-Ming has worked for the telecom, retail and utilities industries previously in a variety of technology roles. He received his B.S.E in Computer Engineering from the University of Michigan - Ann Arbor.

Shan-Ming has been involved with NAAAP since 2004, when he discovered the Atlanta chapter looking for information dragon boat racing. He quickly became involved the following year as he joined the NAAAP Atlanta board as a technology chair, leading a redesign of the chapter's website. Shan-Ming currently serves as the National Vice President of Technology, where is responsible for strategic planning, architecture, implementation and operations for NAAAP's technology across the organization.

Shan-Ming is also involved in the annual Chopstix for Charity fundraising event that provides grants to Asian American community service organizations. In his spare, Shan-Ming enjoys hiking and dragon boat racing.